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| Job Title: | Paramedic | | |
| OCG Job Code #: | EMS-007 | | |
| Classification Code: | 29-040 | | |
| Division: | Community Programs | | |
| Department: | Emergency Medical Services | | |
| Classification Status: | Non-Exempt | | |
| Position Type: | FTE | | |
| Retirement System: | CERS-N-HZ | | |
| Benefits: | Yes | | |
| Professional Certification (s): | Paramedic Licensure | | |
| Compensation Category: | | | |
| Hourly Compensation: | Minimum: | \$12.00 | |
| | Middle: | \$16.00 | |
| | Maximum: | \$20.00 | |
| Yearly Compensation: | Minimum: | \$34,848.00 | |
| | Middle: | \$46,464.00 | |
| | Maximum: | \$58,080.00 | |

Job Description

Job Summary

[Emergency Medical Technician-Paramedic (EMT-P or Paramedic) will perform duties associated with providing rescue services and emergency medical care to the sick and injured in accordance with all applicable local, state and federal laws, regulations and policies.]

Essential Duties (All the duties listed, nor do the listed examples include all the duties that may be performed in positions allocated to this class).

[The Paramedic must possess and apply knowledge and skills necessary to perform the duties in a dignified and compassionate manner, including but not limited to:

- Conforms with EMT & Advanced EMT position description and requirements.
- Serves as a Paramedic responding and delivering advanced and basic life support care as required, and responds to multiple alarms, other major incidents, including those requiring a medical evacuation helicopter to be on alert status, to supervise emergency medical activities.
- May respond independently to emergency requests delivering required level of care prior to transport unit arrival in accordance with all local, state and federal regulations and Owen County EMS off-line and on-line protocol standards.
- Adhere to the applicable provisions of the department rules and regulations, the departments operational policies, personnel policy manual, Owen County Administrative Code, Kentucky Revised Statutes, and any other procedures, rules, regulations, and policies set forth by appropriate authorities.
- Performing daily operation procedural functions and any other duties related to Owen County as designated by the Supervisor or designee.
- Performs other duties as assigned or as the situation dictates within the scope of this classification.]

Delegation Responsibility

1. [Manage EMS patient care field operations activities as necessary.
2. Provide real time communications with appropriate personnel to ensure a team approach is promoted and maintained.
3. Delegate tasks and assignments to support personnel (EMT, First Responders, etc.) during operational care delivery services]

Relationships

[The Paramedic performs duties within the Division of Community Programs, Department of EMS under the direct supervision of the EMS Shift Supervisor.]

Qualifications

[Education and/or Experience

1. Must be a graduate of an accredited high school or equivalent
2. Working knowledge of county government operations is preferred
3. Working knowledge of EMS operations preferred

Language Skills

1. Ability to read, analyze, and interpret policies, procedures, equipment manuals, safety documents, and governmental regulations
2. Ability to handle sensitive issues
3. Possess strong oral, written and listening communication skills
4. Ability to prepare and maintain various written reports

Mathematical Skills

1. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals
2. Ability to convert from metric to standard and vis versa units of measurement

Reasoning Ability

1. Define problems, collect data, establish facts, and draw valid conclusion
2. Interpret a variety of technical and instructional information
3. Make decisions which serve the County's best interest and follow the missions and objectives of the department

Certificates, Licenses, Registrations

1. Current Commonwealth of Kentucky driver's license
2. Current Paramedic Kentucky License or National Registry Certification
3. Current supporting and required certification to maintain Paramedic certification per state and federal regulations.

Other Knowledge and/or Skills

1. Exercise mature judgment, courtesy and tact in dealing with the public, elected officials, and government employees on the telephone or in person
2. Ability to operate vehicles used in the performance of job duties
3. Ability to establish and maintain effective relationships with other employees and the general public
4. Ability to perform aspects of the job in a professional manner adhering to strict medical compliance and privacy policies
5. Commitment to serve the county's best interests
6. Must have personal integrity and remain free of felony convictions
7. Must maintain confidentiality]

Medical Control Sponsorship

[Must obtain and maintain certification level medical control sponsorship from Owen County EMS designated medical control physician.]

Physical Demands

[Work regularly requires speaking or hearing, frequently requires standing, sitting, using hands to finger, handle or feel, lifting independently in excess of 5 pounds and repetitive motions and occasionally requires walking, climbing or balancing, stooping, kneeling, crouching or crawling, pushing or pulling and lifting and occasionally requires tasting or smelling and repetitive motions; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities].

Work Environment

[The work environment characteristics described represent those encountered while performing the essential job

functions. Work involves at certain times being in dangerous situations, all weather conditions and various economic or social environments. Work frequently requires exposure to outdoor weather conditions and exposure to blood borne pathogens and may be required to wear specialized personal protective equipment and occasionally requires exposure to fumes or airborne particles, exposure to toxic or caustic chemicals, exposure to extreme cold (non-weather), exposure to extreme heat (non-weather), exposure to the risk of electrical shock, working with explosives, exposure to vibration and wearing a powered air- purifying personal respirator in place of SCBA; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).]


Comments

- [Must be 21 years or older to operate county vehicle
- Must be a citizen of the United States
- No Felony convictions
- Submit to Criminal Background and Drug Test]

Disclaimer:

The information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, environmental conditions, or qualifications required of employees assigned to this job. This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship. The employer may add to or revise this job description at any time.

OWEN COUNTY GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER.

| Authorizing Representatives | | | |
|--------------------------------------|--|--------------|---------------|
| Division/Department: | [Dan Brenyo] | Date: | [01/17/2019] |
| Human Resource Administrator: | [Kelly Perkins] | Date: | [01/17/2019] |
| Judge/Executive Approved: | [Casey Ellis] | Date: | [01/17/2019] |
| Judge/Executive Signature: |  | Date: | [01/23/2019] |
| Last Updated By: | [Kelly Perkins] | Date: | [01/17/2019] |

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