

Job Title:	Equipment Operator III		
OCG Job Code #:	CRD-004		
Classification Code:	29-040		
Division:	Public Works		
Department:	County Road Department		
Classification Status:	Non-Exempt		
Position Type:	FTE		
Retirement System:	CERS-N-HZ		
Benefits:	YES		
Professional Certification (s):	CDL – Class A With 5th Wheel Restriction		
Compensation Category:	N/A		
Hourly Compensation:	Minimum:	-	
	Middle:	-	
	Maximum:	-	
Yearly Compensation:	Minimum:	-	
	Middle:	-	
	Maximum:	-	

Job Description	
Job Summary	
<p>[NOTICE: <i>A candidate shall possess a valid State driver's license and possess a valid Class A Commercial Driver's License with 5th wheel restrictions to be considered as classified full-time permanent employee within this job code.</i></p> <p>Performs a variety of duties and skills assigned under the Equipment Operator II (CRD-003) descriptions along with the essential duties noted below. </p> <p>Essential Duties (All the duties listed, nor do the listed examples include all the duties that may be performed in positions allocated to this class).</p> <p>[DUTIES may include, but are not necessarily limited to: Operate a piece of road construction and maintenance equipment which may include motor grader, rotary mixer, bulldozer, excavator, back-hoe, portable crane, scraper, truck and semitrailer or drag line; cut, fill and level in preparing road beds; mix and spread road materials; finish road surfaces and shoulders; make roadside excavations, clear drainage pipes and position heavy culvert pipes; do routine service work on an assigned piece of equipment; make minor adjustments and repairs; act occasionally as supervisor while doing finish operation on isolated road sections; do snow removal, slide area clean up, posting of signs and the repair of railings on an emergency or routine basis; may be responsible for the repair and maintenance work in a specific area; read plans and directions; keep simple time, material and equipment maintenance records; follow safety rules and regulations; answer or properly refer questions from the public; assist with training new employees. Essential duties may vary from position to position within this classification. Reasonable accommodation will be made when requested and determined by the County to be appropriate under applicable law.]</p> <p>Delegation Responsibility</p> <p>[None]</p> <p>Relationships</p> <p>[The employee performs duties within the Division of Public Works, Road Department under the direct supervision of Road Supervisor and Public Works Director.]</p> <p>Qualifications</p> <p>[Education and/or Experience</p> <ol style="list-style-type: none"> 1. Must have three (3) years of experience in the operation of equipment including a minimum of one (1) year of experience in the operation of intermediate equipment such as backhoe, front-end loader, grader, tandem truck, tow paver, hydro seeder. 	

2. High School Diploma/GED

Language Skills

1. Ability to read, analyze, and interpret policies, procedures, professional publications, governmental regulations

Mathematical Skills

1. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals

Reasoning Ability

1. Solve practical problems while dealing with several abstract and concrete variables
2. Interpret an extensive variety of complex technical and instructional information

Certificates, Licenses, Registrations

1. Shall furnish and maintain a valid State driver's license
2. Shall furnish and maintain a valid Class A Commercial Driver's License with 5th Wheel Restrictions
3. Shall maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification.

Physical Demands

[Work regularly requires speaking or hearing, frequently requires standing, sitting, using hands to finger, handle or feel, lifting independently in excess of 5 pounds and repetitive motions and occasionally requires walking, climbing or balancing, stooping, kneeling, crouching or crawling, pushing or pulling and lifting and occasionally requires tasting or smelling and repetitive motions; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities.]

Work Environment

[The Highway Equipment Operator III regularly work in outside weather conditions and frequently work near moving mechanical parts and vehicles and is frequently exposed to wet and/or humid conditions and vibration. Occasionally working in high, precarious places and occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. May be required to work night, early morning, or weekend hours, depending on workload factors, in addition to normally scheduled work hours. The noise level in the work environment can be loud. Exposure to hazardous materials or situations such as sewage, hazardous traffic situations, high-pressure water, bio-hazards and chemicals.]

Comments

- [Must be 18 years or older
- Must be a citizen of the United States
- No Felony convictions
- Submit to Criminal Background and Drug Test]

Disclaimer:

The information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, environmental conditions, or qualifications required of employees assigned to this job. This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship. The employer may add to or revise this job description at any time.

OWEN COUNTY GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER.

Authorizing Representatives

Division/Department:	Joe Colligan	Date:	1/17/2025
Human Resource Administrator:	Kelly Perkins	Date:	1/17/2025
Judge/Executive Approved:	ToddWoodyard	Date:	11/17/2025
Judge/Executive Signature:	Todd Woodyard	Date:	1/17/2025
Last Updated By:	Elaina Cornett	Date:	1/17/2025

Submit Applications Via:	
E-mail: hr@owencountyky.us Fax: (502) 484-1004 Subject Line: Employment Application Attention: HR Department Recruitment RE: Employment Application	Mail: Human Resource Administrator Owen County Government 100 North Thomas Street Owenton, Kentucky 40359

Last Update Date:	1/17/2025	Job Posting Beginning Date:	1/16/2025
Last Updated By:	Elaina Cornett	End Date:	1/24/2025

-REMAINDER OF THIS PAGE LEFT INTENTIONALLY BLANK-